

State of NH Employees Voluntary Benefits

Available through EBM

As an employee of the State of New Hampshire, there are many optional benefits available to you through payroll deduction. This is designed to give you an overview of some of these benefits. The following benefits are available to employees working at least 25 hours per week.

You will be eligible for these benefits on the 1st of the month following 30 days after your date of hire. You then have an additional 60 days beyond your eligibility date to enroll.

Short-Term Disability

Short-term disability insurance **pays bi-weekly benefits** if you are out of work due to a sickness (including maternity) or an off-the job accident. This disability insurance is guaranteed acceptance, subject to a pre-existing condition limitation.

You choose your benefit amount, up to 70% of your income, \$750/weekly maximum benefit. You choose your benefit plan: 14 day elimination period, 52 week benefit period OR 1st day coverage for injury, 8th day coverage for illness, 26 week benefit period.

Critical Illness Insurance

In the past, many critical illnesses were terminal. The good news is that with advances in medical technology being made every day, more patients are finding successful treatment and living for years to come. The bad news is that many of these people, some of whom may be emotionally devastated, now face the difficulty of surviving financially. Colorado Bankers' **Lifestyle Protector*** brings together the value of term life insurance with critical illness benefits to help protect you against the financial challenges associated with surviving a critical illness, allowing you to make recovery your life's priority.

*An individual 10 year renewable and convertible term life insurance policy with a critical condition accelerated benefit rider underwritten by Colorado Bankers Life Insurance Company (AM Best "A" Rated).

Accident Insurance

Accidents happen fast and without warning. Accident insurance with American Heritage helps to protect you and your family against the additional expenses associated with accidental, off the job injuries.

These voluntary benefits are available for you to purchase if you find them to be the best available value.

In order to enroll please call EBM

1-888-269-2744

Or fax the attached

Response Form to

1-207-228-2286

to request more information

Voluntary Benefits

Response Form

Please check the appropriate box(es) below and fax this form to EBM
WITHIN 60 DAYS of your date of hire (FAX 207-228-2286)
in order to allow sufficient time for enrolling within your eligibility period

- ☐ **I am interested in signing up for the following benefits as soon as I become eligible.**
Please send me additional information at the address below.

- ☐ Short Term Disability Insurance
☐ Critical Illness
☐ Accident Insurance

- ☐ **I am interested in applying for benefits during the next annual enrollment.**
I understand the enrollment is usually held in November for beginning of the year effective dates and that I must contact EBM to apply at that time.

This section needs to be completed when requesting information — ***Please print clearly***

Printed Name: _____ Department: _____

Telephone #: _____ Hire Date: _____

Home Address: _____ Date of Birth: _____

_____ Hours worked/week: _____

*Salary: ☐ Per Hour ☐ Weekly ☐ Annual \$ _____

**Salary information required for short-term disability only.*

Signature: _____ Date: _____

Please return this form to : EBM, Inc.—Fax: 207-228-2286 (47 Portland St., Portland, ME 04101)

State of New Hampshire—New Hire Information